

Sunshine Industries Unlimited, Inc. Public Transit Title VI Statement

Sunshine Industries Unlimited, Inc. follows all pertinent legal standards opposing discrimination.

Title VI of the Civil Right Act of 1964 states:

“No person in the United States shall, on the grounds of race, color or national origin, be excluded from participation in, be denied the benefits of or be subjected to discrimination under any program or activity receiving Federal financial assistance.”

Sunshine Industries Unlimited, Inc. is committed to complying with the requirements of Title VI in all of its programs and activities.

Sunshine Industries Unlimited, Inc. provides employment opportunities to adults with documented disabilities. The State of Oregon licenses the program and its clients are referred by County officials and private brokerage agents. Under agreements with the brokerages and Linn County, the agency provides transit services to those individuals it serves. Those transit services are provided only to the clientele, all of whom are disabled, and are reviewed yearly by individual service plan (ISP) teams. Sunshine Industries Unlimited, Inc.'s transit involves picking up clients at their residences, taking them to the central facility, taking client crews out to job sites, returning crews to the facility and then returning them to their residences. No rides are given to the general public. Ride offers extend to all clients and nearly all accept them.

Sunshine Industries Unlimited, Inc.'s clientele span the entire verbal/nonverbal spectrum. A few can read. 100% of them operate with English as their primary language. Because the agency's transit operations serve only its clients, the relevant community of languages is exclusively English. If a new client were to speak some other language, the ISP team process would use an interpreter.

An elected Board of Directors oversees Sunshine Industries Unlimited, Inc.'s 501(c)(3) nonprofit operation. The agency does not have any committees, councils or other entities that have anything to do with transit. The agency has not constructed or maintained any facilities with public transit funds.

Title VI notices shall be placed in a conspicuous place in the facility and be posted on the agency website, once it is up and running. Any complaints shall be made on the attached form, addressed in the manner provided by the enclosed process and logged using the accompanying form.

Approved by the Board, this <sup>26</sup>~~27~~th day of <sup>July</sup>~~June~~, 2014. <sup>17</sup>

B. Donnell  
Executive Director